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EXECUTIVE OFFICERS

Tony Holcombe

President and Chief Executive Officer

Tony Holcombe is president and chief executive officer of Syniverse Technologies. He joined Syniverse's Board of Directors in March 2003 and was appointed CEO in January 2006. Before joining Syniverse, Mr. Holcombe served as president of Emdeon Corp., formerly WebMD, and as president of Emdeon Business Services. Mr. Holcombe has more than 20 years of executive-level experience in the transaction processing and technology services industry. He was chief executive officer of Valutec Card Solutions and served in various executive positions at Ceridian Corporation, including executive vice president of Ceridian Corporation, president of Ceridian Employer Employee Services and president of Comdata. Mr. Holcombe serves on the board of directors and the executive committee for CTIA-The Wireless Association as well as the boards of TALX Corporation and The Wireless Foundation. He received his bachelor's degree from Georgia State University.

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Eugene Bergen Henegouwen

Executive Vice President and Managing Director, Europe, Middle East, and Africa

Eugene Bergen Henegouwen became executive vice president and managing director of EMEA operations in May 2003. Mr. Bergen Henegouwen, a Dutch native, has held a variety of high tech executive level positions in the United States and The Netherlands. Prior to joining Syniverse, he was chief executive officer and chairman of Invention Machine Corporation from January 2001 to November 2002. From January 1999 to December 2000, he was chief executive officer and president of AVIO Digital Inc., and from April 1995 to December 1998 he was chief executive officer of Philips Creative Display Solutions in The Netherlands. Mr. Bergen Henegouwen also held senior level management positions with Philips Consumer Electronics, Business Electronics, and Philips Telecommunications and Data Systems. He holds a master's degree and bachelor's degree in electrical engineering from Delft University of Technology in The Netherlands.

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Raymond Cheung

Executive Vice President and Chief Executive Officer-Asia Pacific

Prior to joining Syniverse as Executive Vice President and CEO-Asia Pacific, Raymond Cheung served as chief executive officer of Interactive Technology Holdings Limited (ITHL) since 2002, during which time he has been responsible for both corporate strategies and operations. Mr. Cheung has more than 20 years experience in technology planning, system design, product development and field operations in the telecommunications sectors. Prior to forming ITHL, he served as senior manager of Hong Kong Telecom (now known as PCCW-HKT) where he gained extensive experience in various business divisions, including service development of private networks, data communications and product strategies. Mr. Cheung graduated from the Chinese University of Hong Kong in 1980 with a major in electronics, and he is a member of the Hong Kong Computer Society.

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Robert Garcia, Jr.

Secretary and General Counsel

Robert F. Garcia, Jr., became Syniverse's general counsel in February 2002. Mr. Garcia joined Syniverse in

1995 as in-house legal counsel and had served as associate general counsel since September 2000. Prior to that, he was in private practice in Washington, D.C. Mr. Garcia received his law degree from the National Law Center, George Washington University, and has a bachelor's degree in political science from the University of South Florida.

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Leigh M. Hennen

Chief Human Resources Officer

Leigh M. Hennen became chief human resources officer in August 2006. Ms. Hennen brings to Syniverse more than 30 years of experience in human resources, learning and development, organization development and alignment, change leadership, communications, strategic planning, and integration of mergers and acquisitions. Before joining Syniverse, Ms. Hennen was vice president of human resources for Emdeon Business Services and, prior to that, senior vice president of human resources for Ceridian Human Resource Solutions. Her international experience includes a three-year assignment in the United Kingdom, a one-year assignment in Canada, and human resource responsibilities for employees in France and Costa Rica. Ms. Hennen also is the co-author of two books: *Whole-Scale Change: Unleashing the Magic in Organizations* and *The Whole-Scale Change Toolkit*.

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David W. Hitchcock

Executive Vice President and Chief Financial Officer

David W. Hitchcock was appointed executive vice president and chief financial officer in June 2007. Prior to joining Syniverse, he was chief financial officer of North America for Alcatel-Lucent. Mr. Hitchcock has almost 20 years of experience in corporate finance, mainly with AT&T and Lucent Technologies. He held a wide range of key financial leadership roles, including corporate controller for Lucent Technologies as well as business operations and financial vice president for Lucent Worldwide Services. Mr. Hitchcock earned both his bachelor's degree in accounting and master's degree in business administration from Wake Forest University. He is a certified public accountant.

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Paul Wilcock

Chief Technology Officer

Paul Wilcock has served as chief technology officer at Syniverse since March 2004. Prior to his current position, he served as vice president of technology from September 2002 to March 2004, and as vice president of business development and strategy from August 2001 to September 2002. After joining the company in 1992, Mr. Wilcock also held the titles of assistant vice president of business development and strategy, assistant vice president of marketing, director of product development and support services, and director of enterprise technology. He began his GTE career in 1975 and had positions of increasing responsibility in engineering, operations, marketing and strategy development. Mr. Wilcock serves as the chairman of the St. Petersburg College of Technology and Management Advisory Board. He also is on the steering committee for the Tampa Bay Technology Forum CIO/CTO Council and serves on the board of directors for the Tampa Bay Technology Forum Foundation. Mr. Wilcock graduated from Leeds College of Engineering and Science in England and earned a master's of business administration degree from Wake Forest University.

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